	Board Member Director Status Term to:			Weighting -	Chief Executive	Sandra Deaton	Susie Venner	Steve Kemish	Kwadjo Adjepong	Simon Griew		Don Parker		Priya Samuel	Ritchie Venner	Emma Vickers	Total	Total (Average	Weighted	Weighted
			Appointed	Elected	Recruited	Appointed	Elected	Appointed	Appointed		Appointed	Elected Jun-24	Appointed Jun-22	Appointed Nov-23	Elected	Appointed	(Average)	after stand down)	Appointed	Elected
Sport Specific	Table Tennis	A passion for table tennis!			N/A	Apr-23	Jun-23	Nov-23	Jun-25	May-22	Jun-25	JUI1-24	JUN-22	NOV-23	May-25	Jun-25		down		
		Knowledge of the membership of Table Tennis England and the interests that impact internal stakeholders, including, but not limited to, players, volunteers, coaches																		
		Experience in the playing, officiating, organising, volunteering and/or coaching of table tennis.																		
		Experience in running clubs, leagues, counties, holding administrative positions at local, regional, national or international level within table tennis.																		
		Understanding or experience in the development or execution of participation, volunteering, talent, coaching and/or competition strategies within table tennis																		
Sport / Education Sector	Sport Sector	Demonstrate an understanding of the Brirish sporting landscape, including public funding and decision-making processes																		
		Knowledge of the strategy for the investment into high performance sport																		
		Understanding of talent pathways and/or high performance sport programmes																		
		Knowledge of external stakeholders eg. DCMS. Sport England, UK Sport, British Olympic Association, British Paralympic Association, UK Coaching, UK Anti-Doping, Youth Sport Trust, Further / Higher Education, national system partners etc;																		
		Experience of recreational sport or physical activity and the ability to recognise and understand the opportunities involved in warking with new audiences, including those who participate outside of organised sport environments																		

Board, Committee and Executive Leadership	Board of Directors	Experience serving on public sector, private sector, or not for profit boards. Experience working with good governance policies Experience of leading organisations through the process of significant change Experience of leading the process that ensures organisational transparency and accountability to both members and stakeholders							
	Committees	Experience serving on Committee's, working groups, advisory groups at local, regional or national level							
	Non - Executive Leadership	Experience of chairing a Committee or senior leadership position in a public sector, private sector, or not for profit organisation Experience in the development, implementation, oversight and delivery of strategic outcomes and operational activities for a public sector, private sector, or not for profit organisation							
	Executive Leadership	Sustainable success in business at a very senior executive level in a successful career							
	Governance	Understanding good governance principles; internal controls and the Code for Sport Governance Knowledge and understanding of the requirements on a sports regulator							

Business		Experience with planning, evaluation and implementation and ongoing review of a strategic plan, including a demonstrated ability to focus on longer term goals and strategic outcomes, as opposed to day to day management and operational experience									
	Stakeholder Relations	Experience in strategic relationships with Government, public investment partners such as Sport England and UK Sport, or commercial partners and / or Experience in member/customer relations and effective consultation and communications for public sector, private sector or not for profit Boards									
	Finance and Audit	Experience of financial management and reporting and application of internal, procurement and cost controls for public sector, private sector or not for profit Boards, including assessing the quality of financial controls.									
	Risk Management	Experience in the process of identifying, assessing, monitoring and overseeing the management of financial and non-financial									
	Human Resources / Executive Performance	Understanding of HR considerations and issues for executive recruitment, compensation structures and performance review in a public sector, private sector, or not for profit organisation									
	Equality and Diversity	Able to contribute to the Board by enhancing perspectives and experiences through diversity of leadership, background, age, gender or other Experience in developing, monitoring or implementing EDI initiatives and/or the development of EDI strategy									
	Safeguarding and Welfare	Experience in developing, monitoring and implementing strategies that enable for the safeguarding and welfare of children, young people and adults Experience in providing or monitoring services that protect children, young people and adults Understanding of health and wellbeing strategies including, but not limited to, mental health and wellness									
	Legal	Experience in the legal and regulatory environment applicable to National Governing Bodies including but not limited to Company Law, Commercial Law, Safeguarding, Disciplinary and HR									
	Technology and Digital	Experience in developing, monitoring and implementing technology strategies, and / or digital innovation in public sector, private sector, or not for profit organisations									

Commercial	Revenue Generation	Experience in revenue growth strategies i.e. sponsorship, membeship/subscription services, grant funding, ticketing, fund raising Experience is advising or executing asset creation strategies								
	Marketing and Communications	Senior executive experience in marketing, branding and/or customer and fan engagement that creates long term customer value through discovery, acquisition and retention strategies, including but not limited to social media growth and engagement Competent writen communication skills that provide engaging content								
	Major Events	Experience developing bids and strategies to host major European and International events Experience in development funding and commercial models Experience developing ticketing and fan engagement strategies Experience in successfully securing broadcast partnerships								

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in an area directly	/							
relatable to the								
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Tennis England,								
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